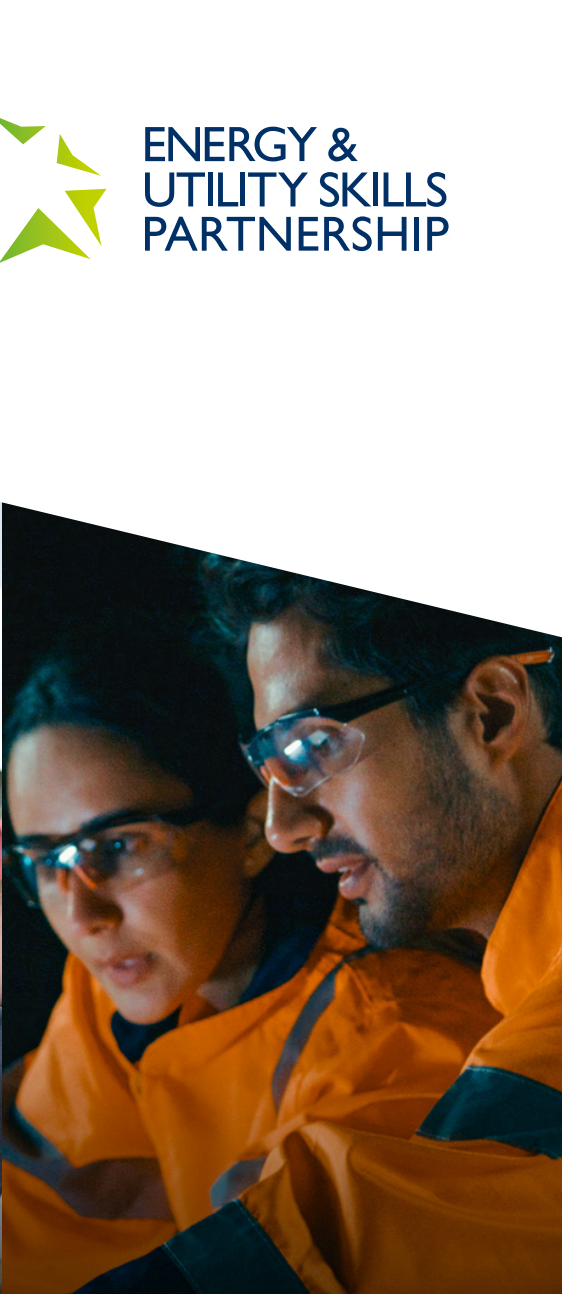




CEO Council Chair Nominees

December 2025

Nicola Connelly | Chief Executive | SP Energy Networks



Ambition for the CEO Council

I'm delighted to be considered for the role of Chair of the Energy & Utility Skills Partnership CEO Council. As CEO of SP Energy Networks, I'm strongly committed to building a resilient, future-ready workforce that can meet the demands of a rapidly evolving energy landscape.

The Council plays a vital role in shaping national skills policy and driving meaningful change across our sector and my ambition is to strengthen collaboration between industry, government and education, ensuring our collective voice influences decisions that matter from early careers to strategic workforce planning.

I'm particularly passionate about creating inclusive pathways into our industry and supporting the development of critical skills at scale. There has never been a better time to join this industry and that creates a great opportunity to showcase all the benefits a career in energy has to offer.

I look forward to having the opportunity to work with fellow Council members to build on the momentum we've created and deliver lasting impact.

Biography

As CEO of SP Energy Networks, Nicola leads all electricity transmission and distribution network activity across large parts of the UK: Central and Southern Scotland, North and Mid Wales, Cheshire, and Merseyside. She is responsible for ensuring 3.5 million homes and businesses benefit from a safe, secure and resilient network, as well as driving the networks' fundamental role in delivering net zero.

Prior to joining SP Energy Networks as CEO, Nicola was Scottish Power Group's Control and Administration Director. That followed 19 years working in a number of finance positions across the Scottishpower Group, including Finance Director for SP Energy Networks and Scottishpower Group Financial Controller.

Her aim is to drive forward SP Energy Networks, continually improving the service customers and stakeholders receive, whilst ensuring the pipes and wires underfoot and overhead are capable of meeting critical ambitions for the future energy system.

About Scottish Power Energy Networks

ScottishPower is one of the UK's leading integrated energy companies and part of the global Iberdrola Group, a world leader in renewable energy and one of Europe's largest electricity utilities. Headquartered in Glasgow, it is the only vertically integrated energy company in the UK with businesses that operate across generation, electricity networks and energy retail. It is investing £24bn — £18m every working day — in the UK between 2024 and 2028.

SP Energy Networks, its regulated networks arm, owns four regulated electricity network businesses in the UK, including the electricity transmission and distribution systems across central and southern Scotland, and the distribution networks serving north west England and north Wales. It keeps electricity flowing to around 12 million people across a network spanning more than 170,000 kilometres.

Andrew Findlay | Chief Executive | M Group



Ambition for the CEO Council

As Chief Executive of M Group, I'm honoured to be considered for the role of Chair of the Energy & Utility Skills Partnership CEO Council and to help build the skilled, diverse workforce our sector needs. Together, we can address skills shortages and an ageing workforce, creating inclusive opportunities that support the UK's transition to net zero.

This role will enable me to advocate for stronger collaboration between industry, training providers, and government - driving alignment on safety standards, high-quality apprenticeships, and clear workforce pipelines.

My ambition is to raise sector visibility, attract new talent, and promote employer-led training. I'm committed to embedding continuous professional development, accelerating reskilling for low-carbon technologies, and expanding inclusive entry routes.

Over the coming years, I'll champion measurable outcome - more apprenticeship starts, improved retention, and transparent career pathway - so our sector can meet climate goals, support communities, and drive long-term economic growth.

Biography

Andrew became Chief Executive of M Group in 2023, having joined in 2021 as Chief Financial Officer. Leading the Group to reach its ambitious growth targets, he's focused on ensuring it is constantly evolving, building its reach and growing its skills, so it can continue to deliver at the pace of change required by its clients and their customers.

Andrew is passionate about safety and is committed to developing the talented specialists who deliver the infrastructure that the people, communities and economies of the UK and Ireland need; and the that the planet deserves.

Andrew's career has spanned finance and operational roles at well-known UK brands including easyJet, Halfords, and Marks & Spencer. He also worked at the London Stock Exchange and with Cable & Wireless in the UK and US.

About M Group

M Group is the leading provider of essential infrastructure services across the UK with c14,000 employees, operating across +200 locations. The Group delivers critical services to the energy, water, transport, and telecoms sectors. Its operations underpin the reliability and resilience of the nation's utilities, from enhancing and maintaining power, water, road and rail networks to enabling fibre and mobile connectivity, all supporting the UK's low-carbon transition. The company partners with many of the UK's largest asset owners and operators, including National Grid, Yorkshire Water, Openreach and Network Rail. The Group recently acquired Telent, a leading technology company and specialist in the design, build, support and management of the UK's critical digital infrastructure and BGEN, a leading technical engineering solution business. In the year ended 31 March 2025, M Group achieved turnover of £2.5bn and reported a strong order book of £8.8 billion, reflecting sustained growth and long-term partnerships built on safety, delivery, and performance.



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