



ENERGY &
UTILITY SKILLS

Skills for a greener world

Online Job Postings – Gas Networks

December 2024





This summary of online job postings in the UK gas networks industry relates to the year ending 30 November 2024.

There were 5,729 job postings in the gas networks industry in the year ending 30 November 2024 – 47% lower than the 10,721 recorded in the year to 30 November 2023.

The estimated average duration that job postings were “live” was 23 days (down from 31 days in the previous year).

- The **region** with the highest number of job postings was the South West (814)
- At a more local level, Plymouth saw the highest number of job postings (264)
- The **Job Title** with the largest number of vacancies over the past year was Quantity Surveyor (333)
- Project management was the most sought-after **specialist skill** (903)

- Management skills were the most sought-after **common skill** (1,632)
- Microsoft Excel skills were the most sought-after **software skill** (382)
- The **Median** advertised salary was £34,700 in November 2024 – down 7.7% over the year
- Of the vacancies detailed above, 259 were Apprenticeship vacancies – down from 385 in the previous year
- The median salary for apprentices was £19,000

Timeseries

- In the year ending 30 November 2024, there were 5,729 online job postings – peaking in March 2024 at 1,200



Employers

- Kier, Costain and Cadent Gas were the largest recruiters in the gas networks industry (although, as utility contractors, it is possible that not all of Kier's or Costain's job postings will be specific to the gas networks industry)

Top Ten Employers	Year ending November 2024
Kier Group	3,087
Costain Group Plc	1,245
Cadent Gas Limited	500
National Gas	257
Network Plus	157
Northern Gas	109
Morrison Utility Services	76
Energy Assets	66
Wales & West Utilities	60
Northern Gas Networks	51

* Job postings from these companies may include roles that are not specific to the gas networks industry. This list excludes recruitment agencies.

Location

- The **region** with the highest number of job postings was the South West (814)
- While all regions saw a fall in the number of job postings compared with the previous year, the North East saw the small reduction (-33%, down from 258 in the previous year)

Region/Nation	Year ending November 2024	Annual change	Median duration (average = 23 days)
South West	814	-45%	24 days
East of England	618	-44%	21 days
West Midlands	585	-48%	24 days
North West	573	-38%	26 days
South East	573	-50%	24 days
East Midlands	406	-44%	25 days
London	323	-39%	25 days
Yorkshire and The Humber	254	-58%	19 days
Scotland	191	-45%	25 days
North East	174	-33%	21 days
Wales	86	-37%	25 days
Northern Ireland	54	-40%	39 days

- The region with the highest **median duration** of job postings was Northern Ireland – with a median duration of 39 days (compared to a national sector average of 23 days)
- At a more local level, Plymouth saw the highest number of job postings (264)
- The only locality in the top ten which saw an increase in job postings over the previous 12 months was Salford (69%, up from 81 in the previous year)

County/Unitary Authority	Year ending November 2024	Annual change	Median duration (average = 23 days)
Plymouth	264	-19%	30 days
Coventry	171	-39%	18 days
Manchester	163	-45%	19 days
Salford	137	69%	26 days
Warwick	136	-14%	27 days
Leeds	128	-56%	19 days
Birmingham	103	-71%	24 days
Basingstoke and Deane	101	-62%	21 days
East Northamptonshire	100	-51%	19 days
Exeter	99	-59%	19 days

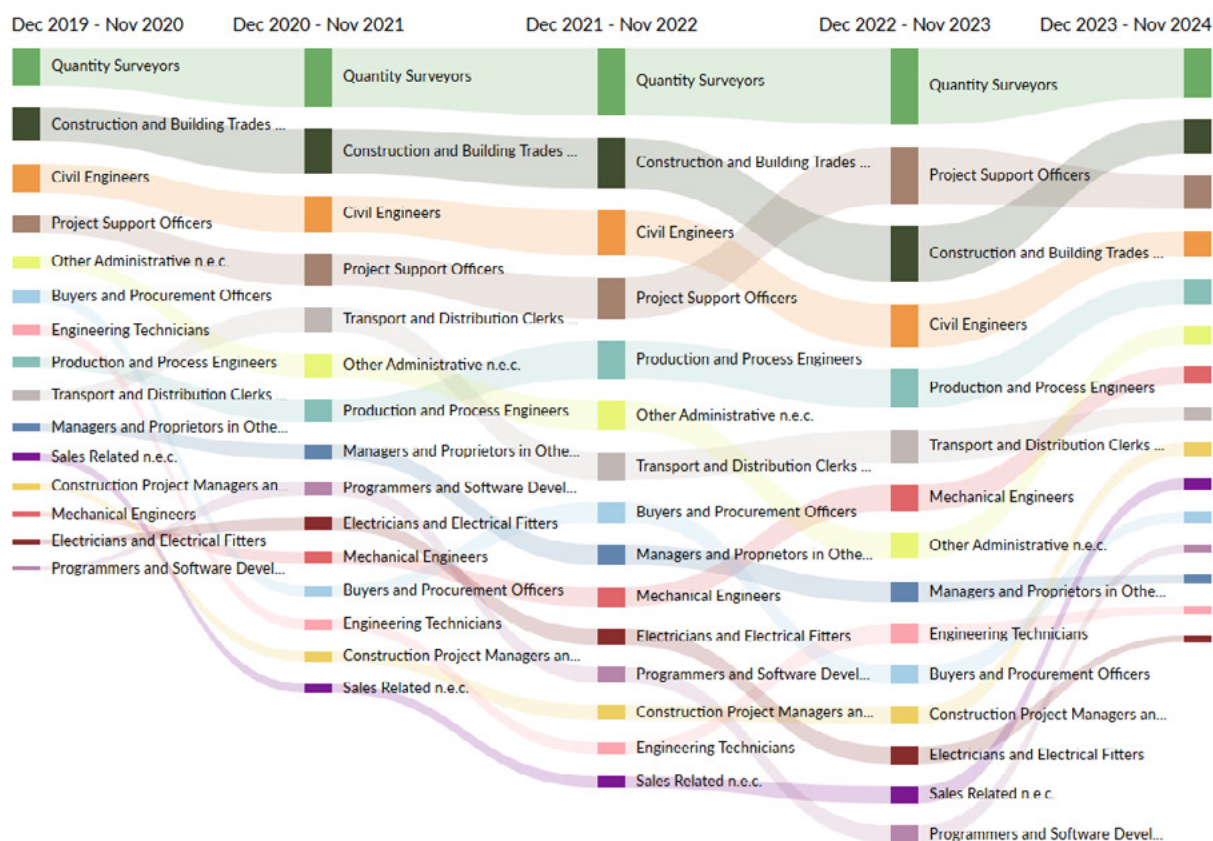
- The locality with the highest **median duration** of job postings was Plymouth – with a median duration of 30 (compared to a national sector average of 23 days)

Job Titles

- The **Job Title** with the largest number of vacancies over the past year was Quantity Surveyor (333)
- Only two of the top ten job titles saw an increase in job postings over the previous 12 months – Principal Engineers (12%) and Engineers (2%)

Job title	Year ending November 2024	Annual change	Median duration (average = 23 days)
Quantity Surveyors	333	-41%	24 days
Project Managers	157	-36%	25 days
Engineers	126	2%	29 days
Site Managers	105	-28%	21 days
Design Managers	91	-26%	22 days
Planners	86	-50%	26 days
Principal Engineers	84	12%	29 days
Administrators	63	-36%	22 days
Site Agents	63	-15%	26 days
Site Engineers	60	-35%	23 days

- The job titles with the highest **median duration** of job postings were Engineers and Principal Engineers – both with a median duration of 29 days (compared to a national sector average of 23 days)
- The figure below shows the movement in the top 15 job titles over recent years



Skills

➤ Project Management was the most sought-after **specialist skill** (903)

Specialist Skills	Year ending November 2024	Annual change
Project Management	903	-43%
Construction	674	-45%
Procurement	512	-35%
Subcontracting	474	-39%
Supply Chain	448	-47%
Civil Engineering	438	-16%
Environment Health And Safety	400	-49%
Auditing	389	-47%
Risk Management	261	-46%
Risk Analysis	229	-57%

➤ Management skills were the most sought-after **common skill** (1,632)

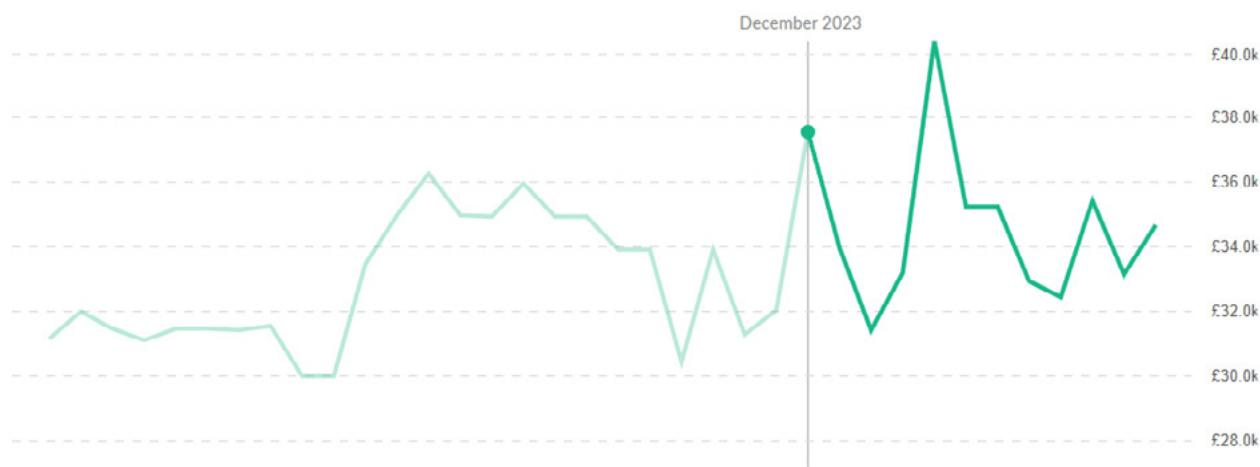
Common Skills	Year ending November 2024	Annual change
Management	1,632	-50%
Customer Service	1,542	-42%
Communication	1,327	-49%
Planning	808	-41%
Training And Development	684	59%
Operations	660	-48%
Leadership	410	-50%
Innovation	409	-34%
Microsoft Excel	382	-54%
Forecasting	338	-48%

➤ Microsoft Excel skills were the most sought-after **software skill** (382)

Software Skills	Year ending November 2024	Annual change
Microsoft Excel	382	-54%
Microsoft Office	275	-57%
Microsoft PowerPoint	164	-39%
Reliability Availability Maintainability And Safety Software	130	-14%
SAP Applications	121	-48%
Microsoft Outlook	112	-49%
Primavera (Software)	90	-65%
Microsoft Word	83	-53%
Microsoft SharePoint	75	-72%
AutoCAD	64	-68%

Salary

- The **Median** advertised salary was £34,700 in November 2024 – down 7.7% over the year



Apprenticeships

- Of the vacancies detailed above, 259 were Apprenticeship vacancies – down from 385 in the previous year
- Apprenticeship job postings peaked in February 2024, with 150 – the third highest number ever recorded in a single month



- The largest recruiters of Apprenticeships over the past year were Kier, Cadent and National Gas
- The median advertised salary was £19,000 (down 17% from £23,000 in the previous year)

Further Information

- A range of labour market and skills-related resources are freely available on our website by **clicking here**.

The data in this report is provided by Lightcast. It is based on collecting information from online job postings from a wide range of online sources on a real-time basis.

This report provides data on job postings that were made by companies that operate in the UK's gas networks industry (excluding shippers and retail).

Attempts have been made to remove job postings from these companies that do not relate to their gas network activities (e.g. in the case of a contractor that might also operate in other sectors), but it cannot be guaranteed that every job posting in this report sits entirely within the gas networks industry.

Any job posting that sits behind a log-in wall or is advertised only via a recruitment agency is not included in this report.

Find out more

For further information on the data contained in this summary, or to discuss how the labour market may affect your organisation's talent attraction and retention strategies, please contact: **Rob Murphy** Workforce Planning Consultant **rob.murphy@euskills.co.uk** – 07834 751608