

## Modern Slavery Statement

Energy & Utility Skills is not obliged to prepare an annual statement under the Modern Slavery Act 2015 as our annual turnover is less than £36m. As a result, we do not have a Modern Slavery policy or procurement processes. However, we are committed to promoting inclusive and rewarding experiences of employment for everyone working directly for us or in our supply chain. We have a number of policies and processes in place that minimise the potential for modern slavery and human trafficking in our directly employed workforce and supply chain.

For our directly employed workforce, these policies and procedures include ID check, right to work in the UK check and references on job offer; Equality, Diversity and Inclusion policy, Positive Working policy; Whistle-blowing policy; Anti-bribery policy; Performance management policies.

For our supply chain, these policies and procedures include business credit check; confirmation of appropriate insurances; CV check where specific individuals are being contracted; testimonials or references for new suppliers; the majority of our supply chain is exchanged through our standard contract which includes clauses covering anti-bribery and corruption and contract performance management.

In addition, Energy & Utility Skills is a values-based organisation and our values – Together, Bring Credible and Making a Positive Difference – ensure that the highest standards are adhered to in all aspects of our business.

To the best of our knowledge, there is no slavery or human trafficking taking place within our supply chain.