



ENERGY &
UTILITY SKILLS
PARTNERSHIP

Skills Strategy 2025-2030

Skills to deliver the UK's future

APPENDIX | Endorsement Statements

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A Shared Commitment



“AELP supports the launch of the Energy and Skills strategy as it recognises the urgent need to develop a skilled workforce to meet future energy and utility demands for the whole of the UK.

By prioritising apprenticeships and technical training, our members can support the supply of the talent pipeline needed for growth and net zero transition.

The strategy’s focus on employment, inclusion and long-term workforce resilience aligns with AELP’s mission to widen opportunities through skills.

Through close collaboration, AELP members are ready to deliver the high-quality training that will provide employers with the skilled, long term workforce they require.”

Ben Rowland Chief Executive, AELP



“British Water is very proud to support Energy & Utilities Skills 2025–2030 collaborative strategy, which is already demonstrating real progress to attract and retain diverse, high-calibre talent to our sector, especially individuals who may not have previously considered a career in energy and utilities.

This strategy will drive forward a shared commitment to building a long-term, sustainable workforce for future generations.”

Lila Thompson CEO, British Water



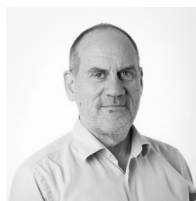


“We are proud to support the Energy & Utility Skills Partnership’s ambitious 2025–2030 strategy.

This reflects a commitment we share to inspiring young people through meaningful employer encounters and work experience — underpinned by CEC’s national Employer Standards. This outreach is proven to help businesses in the sector attract and recruit diverse talent into the energy and utilities workforce.

Together, our work to showcase the plurality of pathways that the sector offers can boost recruitment, retention and close skills gaps. CEC’s national network of Careers Hubs, Cornerstone Employers and business volunteers are well placed to further build on this shared foundation — working more closely than ever to equip the next generation with the skills, insight and ambition to thrive in a sector that’s vital to the UK’s future.”

John Yarham Interim CEO, The Careers & Enterprise Company



“The Construction Industry Training Board is delighted to support Energy and Utility Skills’ ambitious Skills Strategy. As we face the challenges in delivering the infrastructure needed for Britain’s future the alignment between our sectors has never been more critical. The energy and utilities sector’s workforce needs to intersect significantly with construction skills, particularly in renewable energy infrastructure and sustainable building technologies. We welcome the strategy’s collaborative approach, as the challenges such as net zero and housing delivery requires the cross-sector partnership that this strategy embodies.”

Tim Balcon Chief Executive, CITB





“CIWEM serves to connect, educate and upskill water and environmental professionals from as broad a range of sector access points as possible. We champion lifelong learning and good practice whilst celebrating and sharing examples of this from our membership. We welcome and endorse the Energy & Utility Skills 2025–30 Skills Strategy and are pleased to have been involved in its consultation and development. In the context of record AMP8 investment and the findings of the Cunliffe Report, the strategy sets out clear opportunities for industry and citizens, while underlining the need for comprehensive and urgent action.

As the professional body for water and environmental professionals, CIWEM is proud to support this shared vision and is committed to working closely with Energy & Utility Skills and industry partners to deliver on its ambitions, championing sustainability, innovation and the skills that underpin the UK’s future prosperity and environmental security. It’s time to do it together!”

Darren Eckford Director of Learning and Organisational Development, CIWEM



“As the leading professional body and trusted provider of qualifications and training for the resource management sector, CIWM is pleased to endorse the Energy & Utility Skills 2025-30 Skills Strategy. Our purpose is to move the world beyond waste, and we recognise the importance of a skilled workforce to achieve this within the wider energy and utilities landscape.

This comprehensive strategy directly aligns with CIWM’s commitment to empowering professionalism, supporting lifelong learning, and critical skills development to advance sustainable resource management. By championing a collaborative approach to skills development and talent pipelines, this strategy strengthens our collective ability to innovate, drive efficiency, and ensure a resilient, highly skilled workforce for the future. We look forward to our continued partnership with Energy & Utility Skills in making a significant positive impact across our interconnected sectors.”

Sarah Poulter CEO, CIWM





“We welcome Energy and Utility Skills’ new strategy and were pleased to be involved in its consultation and development. The new strategy reflects many of the priorities and challenges across all sectors involved in decarbonising the UK’s energy infrastructure.

It is imperative that we all work together to achieve the Government’s goal of the UK becoming a clean energy superpower. This collective, evidence-based approach to strategic workforce planning will help ensure we have the right skills, at the right place, at the right time to deliver the UK infrastructure pipeline.

We look forward to continuing our collaborative work with Energy and Utility Skills in our new strategy period to deliver a joined-up approach to Labour Market Intelligence, cross-sector occupational mapping and the attraction of new entrants across our energy sectors.”

Andrew Hockey CEO, ECITB



“ENA is pleased to support the Energy & Utility Skills 2025-30 Strategy. Our members are leading the way in building a resilient energy sector, and this strategy rightly highlights the importance of a safe, skilled, and sustainable workforce in achieving that ambition. We look forward to working in partnership with Energy & Utility Skills and others to address shared challenges and, together, to make the most of the opportunities ahead.”

Lawrence Slade, FEI Chief Executive, Energy Networks Association





“Harnessing talent from all backgrounds, embracing innovation, and empowering our workforce with the right skills is essential to deliver on ambitious net zero targets and secure the resilient infrastructure the UK needs for the future.

As the energy sector navigates a period of immense transformation, we fully support the recommendations of the 2025-2030 Skills Strategy focussing on building a safe, skilled and sustainable workforce.”

Dr Nick Wayth, FEI Chief Executive, Energy Institute



“We’re delighted to be working with Energy and Utility Skills. This strategy sets out how they will play a leading role in supporting the sector’s long-term ambitions, working closely with Government and industry to provide valuable insight and address key challenges such as recruitment and retention. People working in the energy industry are all contributing to delivering the energy transition - and we’ve got a lot of work to do! In the coming years, businesses in the energy industry will be creating hundreds of thousands of new roles. Coordinated planning and a strategic, long-term approach will be vital to ensuring a skilled, diverse and resilient workforce.”

Dhara Vyas Chief Executive, Energy UK





“ESA welcomes the direction of the Energy & Utility Skills Partnership’s 2025–2030 Skills Strategy. It aligns closely with our sector’s ambitions to build a safe, skilled, and sustainable workforce that underpins the UK’s transition to a low-carbon circular economy.

The recycling and waste treatment sector is central to delivering green infrastructure, reducing emissions, and enhancing biodiversity but none of that is possible without a skilled workforce. Continued investment in skills planning, talent attraction, training and retention is critical.

With over 147,000 people already working across our industry and demand growing as the sector evolves, we’re proud to support EU Skills’s new strategy.”

Jacob Hayler Executive Director, Environmental Services Association



“EUA supports EU Skills’ five-year strategy which sets a clear and ambitious vision for the future workforce of our sector.

The strategy is underpinned by data, collaboration & innovation to ensure our industry is equipped with the skills, resilience, and talent it needs to thrive both now and for future generations.”

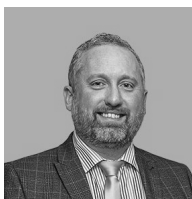
Mike Foster CEO, The Energy & Utilities Alliance (EUA)





“The government has dubbed the green economy ‘the economic opportunity of the century’. It’s right, but getting the skills pipeline ready to deliver trained workers for clean power sectors will be critical for our ability to exploit this. Initiatives like this one from Energy and Utility Skills will play a vital part in the drive to decarbonise the economy.”

Shaun Spiers Executive Director, Green Alliance



“IGEM is proud to endorse the Energy & Utility Skills 2025–2030 Skills Strategy. This ambitious vision recognises that delivering the UK’s net zero targets and ensuring a secure, resilient energy future depends on a skilled, adaptable, and diverse workforce. The strategy’s focus on collaboration, innovation, and lifelong learning aligns perfectly with IGEM’s mission to advance the engineering, management, and technical skills that underpin a safe, sustainable gas sector and wider energy industry. By investing in people, promoting high standards, and inspiring the next generation, we can meet the challenges ahead with confidence. We look forward to working alongside Energy & Utility Skills and our partners to turn this vision into reality, ensuring that our sector continues to power homes, businesses, and communities for generations to come through an increasingly green gas grid.”

Oliver Lancaster CEO, IGEM





“As we enter the most transformative period the water sector has seen in the last 30 years, this strategy is a timely reminder of the people power needed to deliver our ambitions. This challenge and opportunity spans all types of roles and skills.

The strategy provides valuable data to help policy-makers, as well as employers, trainers, educators, and organisations such as the Institute of Water, which is committed to supporting professionalism across the sector, to focus our collective efforts where they are most needed.

We look forward to continuing our collaboration through the Water Skills & Competence Steering Group, led by Energy & Utility Skills.”

Gabrielle Mandell Chief Executive, Institute of Water

**Institute
of Water**



“As the utilities sector faces unprecedented challenges related to climate change mitigation, population and economic growth and the rise in technology and data, it is essential now more than ever we invest in our workforce. The EU Skills strategy seeks to align industry behind this shared goal to attract, retain and develop the next generation of utilities professionals to help us achieve national targets and build cross-sector resilience. MOSL fully supports this goal and the EU Skills strategy.”

Sarah McMath CEO, MOSL

MOSL



“POWERful Women fully supports the Energy and Utility Skills Group’s 2025–2030 Skills Strategy, which closely aligns with our mission to foster a gender-balanced, diverse, and inclusive energy sector. We particularly welcome its focus on attracting talent from outside the sector, an approach that offers a valuable gender balancing opportunity.”

Monica Collings OBE Chair, POWERful Women

POWERful WOMEN
Hosted by the Energy Institute



“Our partnership with EU Skills over the last two years has delivered tangible benefits to the offshore wind industry and the wider renewables sector, including the development of new apprenticeship and revised occupational standards along with occupational profiles for scarce and critical skills. As we continue to face heightened competition for talent, develop our sector attractiveness for diverse new talent and career switchers, and work with the Government to transform the skills system, we look forward to continuing our partnership with EU Skills to define the workforce challenges our members face and identify innovative and high impact solutions which meet them.”

Jane Cooper Deputy Chief Executive, Renewable UK



“Building a skilled and competent workforce is crucial to enabling the solar industry to reach its capacity targets for 2030 and beyond. Solar Energy UK is pleased to be working with Energy & Utility Skills on this key issue for our sector, and welcomes the publication of its 2025-30 skills strategy which sets out how we can recruit, develop and retain the workers we will need to push towards a net zero future.”

Chris Hewett CEO, Solar Energy UK





“We welcome the Energy and Utility Skills 2025-30 strategy and were pleased to be involved in its consultation and development. The new strategy reflects many shared priorities that are a focus for us at Street Works. We look forward to continuing our collaborative work and delivering impact for industry, communities and individuals.”

Clive Bairsto Chief Executive, Street Works UK



“The Womens Utilities Network (WUN) is proud to support the Energy & Utility Skills Group’s 2025–30 Skills Strategy. As a network committed to enabling women to join, stay and thrive in the utilities sector, the strategy fully compliments our mission. We particularly welcome the strategy’s commitment to embedding EDI throughout its pillars and actions, and we look forward to collaborating on initiatives that inspire diverse talent, foster inclusive workplaces and build a resilient workforce for the future. We are pleased to see our insights reflected in the strategy and look forward to supporting its launch and delivery, helping to shape a future where everyone can thrive and the workforce of the future is truly representative.”

Jo Butlin Co-Founder and Director, Womens’ Utilities Network (WUN)





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