

# Energy & Utility Skills Group

## Health and Safety Policy Statement

**Date: August 2025**


At Energy & Utility Skills Group, we are committed to maintaining a safe and healthy working environment for all employees, contractors and visitors. This policy outlines our approach to managing health and safety risks and ensuring compliance with relevant legislation.

### Our Commitments

- Establish and maintain a robust Health and Safety Management System to manage risks associated with our premises and activities.
- Regularly monitor and review our performance to drive continuous improvement.
- Allocate sufficient resources to meet legal obligations and strive for industry best practice.
- Promote an open attitude to health and safety, encouraging staff to report hazards and contribute to safety improvements.
- Communicate and consult with staff on all health and safety matters, ensuring this policy is well understood.
- Provide appropriate training to ensure staff are competent and confident in their roles.
- Conduct and regularly review risk assessments to identify hazards and implement effective control measures.
- Maintain premises and equipment to ensure risks are effectively managed.
- Clearly allocate and monitor the fulfilment of health and safety responsibilities across the group.
- Retain access to competent health and safety advice through our board and industry experts.
- Collaborate with other organisations sharing our premises to manage mutual risks and comply with fire safety legislation

### Employee Responsibilities

- Take reasonable care of their own health and safety.
- Take reasonable care of the health and safety of others who may be affected by their actions or omissions.
- Co-operate with the organisation to ensure compliance with legal duties.
- Avoid interfering with or misusing anything provided in the interest of health and safety.

**Signed:**   
**Name:** Group Chief Executive  
**Date:** 13 August 2025