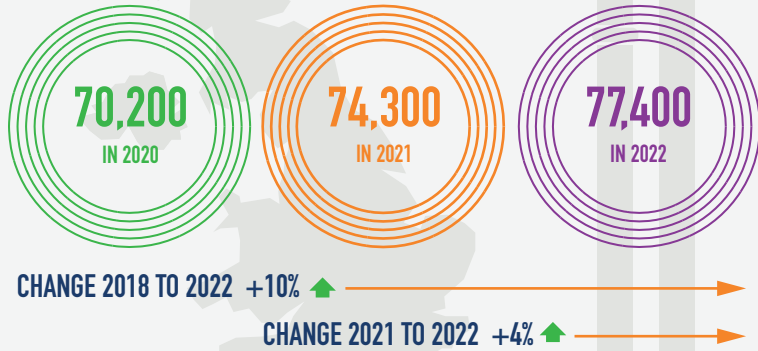
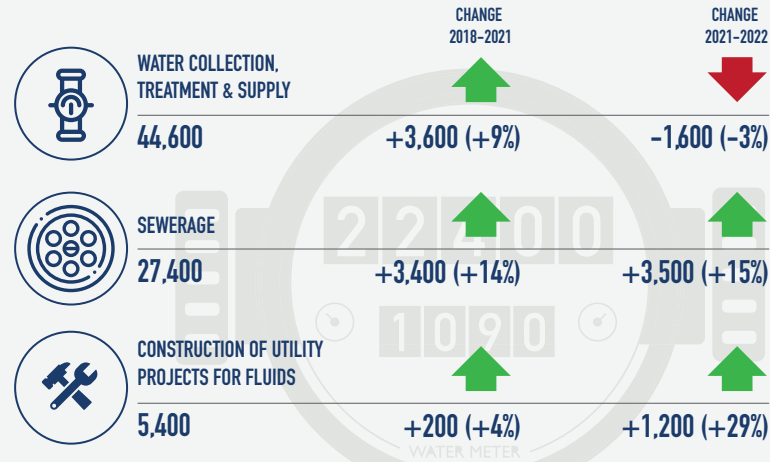


TOTAL EMPLOYMENT

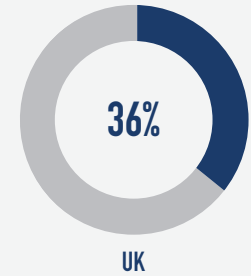
THE UK WATER INDUSTRY EMPLOYED:



IN THE FOLLOWING AREAS IN 2022:



% OF VACANCIES THAT ARE SKILLS SHORTAGES 2021:

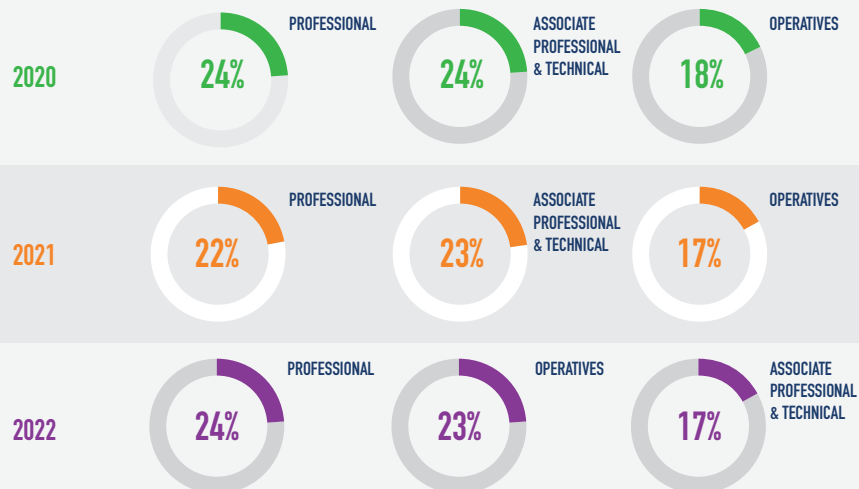


Data from the 2021 UK Employer Skills Survey is not available for this industry. In 2019, the proportion was 58%

Business Register and Employment Survey, 2022 (ONS & NISRA)

UK Employer Skills Survey, Department for Education

TOP THREE OCCUPATIONAL GROUPS



Energy & Utility Skills' estimate based on Labour Force Survey (ONS) 4-quarter average (January-December 2022)

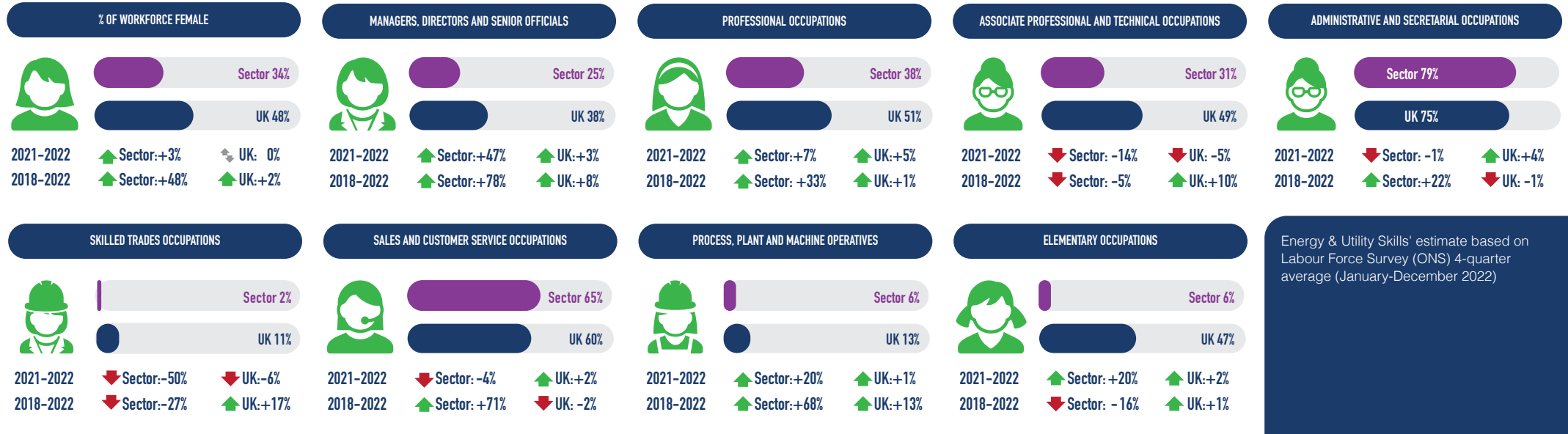
FORECAST NUMBER OF NEW PEOPLE NEEDED IN THE WORKFORCE BY 2030*

* Due to rounding, the total may not equal the sum of all occupations

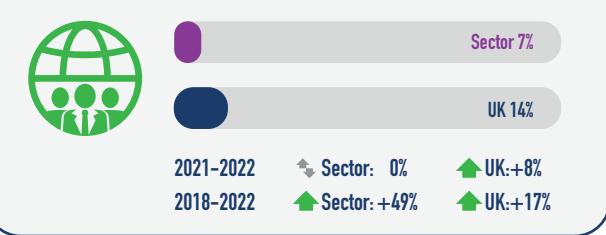


Workforce Renewal and Skills Strategy: 2020-2025, Energy & Utility Skills.

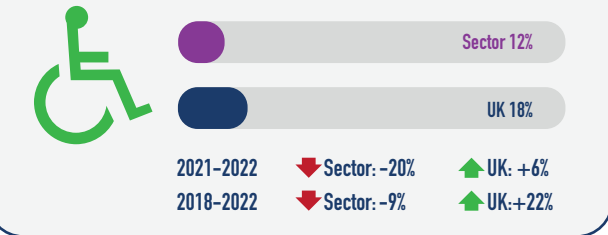
PERCENTAGE OF WATER INDUSTRY WORKFORCE - FEMALE



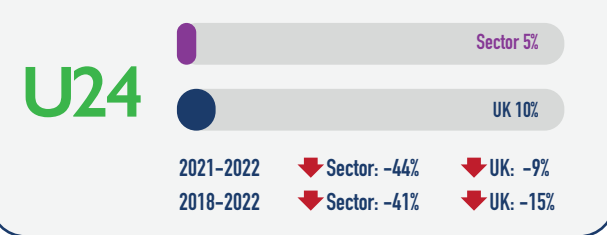
PERCENTAGE OF WATER INDUSTRY WORKFORCE - ETHNIC MINORITY



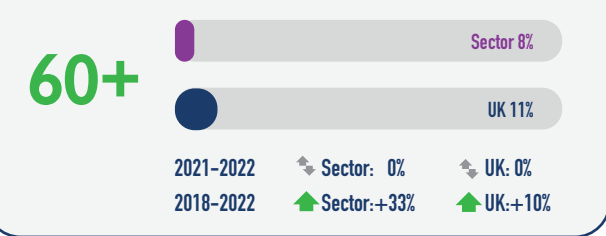
PERCENTAGE OF WATER INDUSTRY WORKFORCE - DISABLED



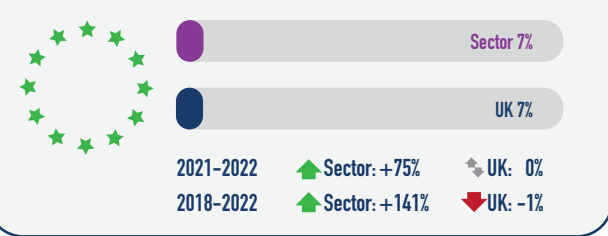
PERCENTAGE OF WATER INDUSTRY WORKFORCE - AGED 16-24



PERCENTAGE OF WATER INDUSTRY WORKFORCE - 60+



PERCENTAGE OF WATER INDUSTRY WORKFORCE - EU NATIONALS



PERCENTAGE OF WATER INDUSTRY WORKFORCE - NON-EU NATIONALS

