

30 January 2020

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**Dear Member**

Energy & Utility Skills has released a new white paper calling for a more strategic approach to [workforce planning](#).

Businesses of all shapes, sizes and sectors need to consider their current and future talent demands in the context of a wide range of internal and external factors. Taking a more strategic approach to workforce planning can pay dividends in terms of making better, more informed decisions, and in providing confidence to stakeholders and investors that your business is fully prepared – whatever the future might hold.

Within the energy and utilities sector, [Ofgem](#) and [Ofwat](#) require companies to demonstrate how they will ensure they have the right quantity and quality of workforce. Strategic workforce planning is critical to developing these plans.

Despite this, many companies still neglect this critical area of business intelligence. This white paper identifies seven factors which outline why a structured approach to workforce planning and human capital reporting should be a priority for all businesses operating in the sector.

To find out more and download your free copy of the white paper, [click here](#) or the button below.

If you have any questions regarding the details of the white paper, please email us at [workforceplanning@euskills.co.uk](mailto:workforceplanning@euskills.co.uk).

Kind regards,

**Energy & Utility Skills**

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